



CODE OF CONDUCT

Edition 2014

1 Objective

The CONCACAF Code of Conduct defines the most important values and principles for behavior and conduct within CONCACAF as well as with external parties. The observance of the principles laid down in the Code of Conduct is essential to CONCACAF and its objectives, in particular to protect and improve the game of football constantly and promote it in the territory of North, Central America and the Caribbean in the light of its unifying, educational, cultural and humanitarian values, particularly through youth and development programs, and prevent any methods or practices which might jeopardize the integrity of matches or competitions or give rise to abuse of association football.

2 Scope of applicability

The Code of Conduct applies to all members of the CONCACAF family, namely:

- Officials;
- Member Associations, members of associations, match officials, player's agents and match agents;
- Players;
- Paid Officials.

3 Core principles for behavior and conduct of the CONCACAF family

As a member of the CONCACAF family, we shall at all times comply with the following principles:

3.1 Integrity and ethical behavior

We behave ethically and act with integrity in all situations, keeping in mind that a reputation for integrity is of the utmost importance to CONCACAF and its objectives.

3.2 Respect and dignity

We treat everyone with respect, and protect the personal dignity, privacy and personal rights of every person.

3.3 Zero tolerance of discrimination and harassment

We are committed to a diverse culture. There shall be no discrimination on account of age, race, skin color, ethnicity, national or social origin, gender, language, religion, political opinion or any other opinion, wealth, birth or any other status, sexual orientation, physical disability or any other reason, or engagement in any kind of verbal or physical harassment based on any of the aforementioned or any other criteria.

3.4 Fair play

We believe in the importance of fair play guiding us at all times in all our actions and decisions.

3.5 Compliance with laws, rules and regulations

We comply with all applicable laws and adhere to internal rules and regulations, including respecting stakeholders' interests.

3.6 Avoidance of conflicts of interest

We act always in the best interests of CONCACAF and its objectives. It is the personal responsibility of each member of the CONCACAF family to avoid any conflict of interest.

3.7 Transparency and compliance

We seek transparency and strive to maintain a good compliance culture with checks and balances.

3.8 Social and environmental responsibility

We are committed to taking our social and environmental responsibility seriously. We want to contribute to positive social change through football, and aim to minimize the negative impact of all our activities on the environment and to promote sustainability within our sphere of influence.

3.9 Fight against drugs and doping

We are strictly against drug use and all doping practices.

3.10 Zero tolerance of bribery and corruption

We reject and condemn all forms of bribery and corruption.

3.11 No betting or manipulation

We do not take part in betting connected with football and do not tolerate any form of manipulation or unlawful influencing of match results.

4 Enforcement

This code was adopted on 10 June 2014.

This Code comes into force with immediate effect.